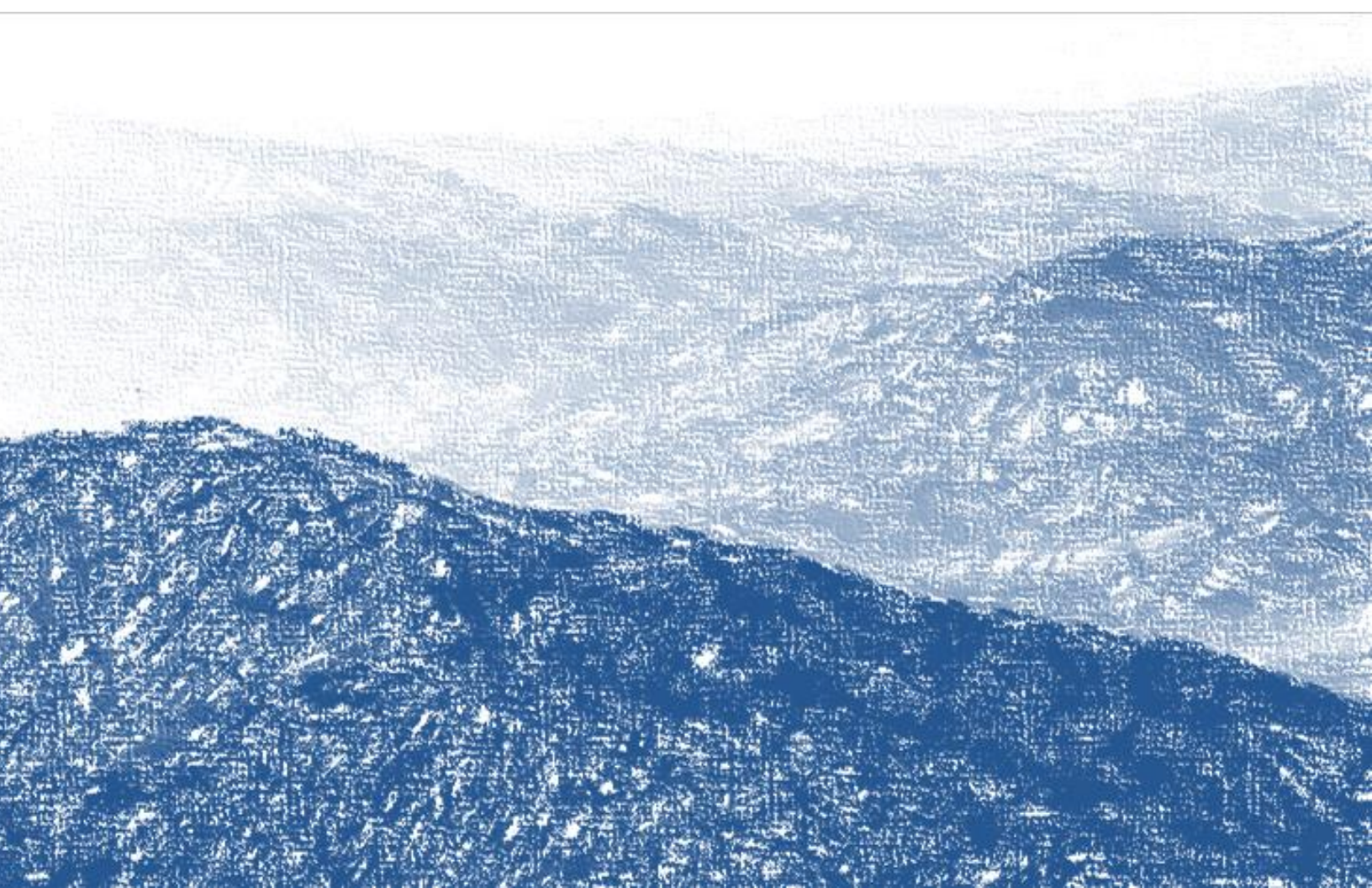




The HMO Subsidiary of Insular Life Assurance Company, Ltd.

## BOARD OF DIRECTORS **PROFILE**





# NINA D. AGUAS

EXECUTIVE CHAIRPERSON OF THE BOARD

## NINA PERPETUA D. AGUAS

Executive Chairperson of the Board  
Executive Trustee

Nationality and Age: Filipino, 68 years old  
Date of First Appointment: 24 May 2015

### **OTHER DIRECTORSHIPS AND EXPERIENCE:**

As InLife Chairperson, Nina also holds the position of Chairperson of the Board of the following InLife subsidiaries: Insular Health Care, Inc. (an Insurance Commission Regulated Entity or ICRE), Insular Life Management & Development Corporation (ILMADECO), Insular Investment Corporation, and the Insular Foundation, Inc. Outside of InLife Group, she is a Chairperson of the Board of Bank of Florida and a Director of Union Bank of the Philippines (a Publicly Listed Company). She is a member of the Board of Philippine Life Insurance Association (PLIA) and Insurance Institute for Asia and the Pacific (IIAP). She is also a member of the Advisory Council for Gender and Development of the World Bank Group and member of the Advisory Board of Ascort Asia Group - Indonesia. She was a former CEO of InLife from 2016 to 2017. Prior to InLife, she was a former Director, President and CEO of the Philippine Bank of Communications (PBCOM); a former Managing Director and Head of Private Bank - Asia Pacific, former Managing Director and Retail Banking Head - Asia Pacific of the Australia and New Zealand (ANZ) Banking Group, Ltd. (ANZ Group); and held the following positions in Citibank group: Managing Director and Head of Corporate Center Compliance in New York; Country Business Manager of Global Consumer Group (GCG), Philippines; Head of Sales and Distribution, GCG -Philippines; Regional Quality Director GCG - Asia Pacific; and Regional Audit Director, Citigroup, Asia Pacific. She is a recipient of the 2013 Filipina Women Network (FWN) 100 Most Influential Filipina Women Leaders in the World™ and 2019 Forbes Magazine's 25 Asia Power Businesswomen.

She recently published a book entitled "Speaking from the Heart", a collection of her speeches and talks.

## **ACADEMIC AND PROFESSIONAL QUALIFICATIONS:**

Bachelor of Science degree in Commerce, major in Accounting, University of Santo Tomas;  
Certified Public Accountant.

## **2020 SEMINARS ATTENDED:**

InLife's 2020 Corporate Governance Education Session, hosted by Institute of Corporate Directors (ICD) entitled "Business Resiliency and Sustainability in the New Normal"; Forbes Asia CEO's "The Way Forward"; US Pacific Economic Cooperation Council (US-PECC)'s "A Policy Agenda for the Asia Pacific"; Union Bank of the Philippines (UBP) Leaders Learning Circle: "Accelerating Digital Transformation through DevOps"; MAP International CEO's Web Conference: "A WHOLE NEW WORLD: Reigniting the Stalled Global Economy"; John Clements' "Reimagining Capitalism in a World on Fire"; UBP's Data Science and AI Ethics Webinar; 2020 World Bank Group (WBG) Advisory Council on Gender and Development Virtual Meeting; Life Insurance Marketing and Research (LIMRA) 2020: Transforming the Agency Model in a Digital Post-Covid World; SAS' Webinar: Insurance in a Post-Covid19 World; ICD's "Future Ready Board" and ICD's "Risk Management in the Age of COVID-19".



# RAOUL E. LITTAUA

MEMBER OF THE BOARD

## RAOUL ANTONIO E. LITTAUA

Member of the Board  
Executive Trustee

Nationality and Age: Filipino, 58 years old  
Date of First Appointment: 07 June 2021 (as member of the Board; Insular Life Executive since 03 January 2018)

### **OTHER DIRECTORSHIPS AND EXPERIENCE:**

Raoul is the President and Chief Executive Officer of Insular Life. Prior to his appointment, he was the company's Senior Executive Vice President and Chief Distribution Officer. He also holds Director positions in Insular Life's subsidiaries, Insular Health Care, Inc. (an Insurance Commission Regulated Entity or ICRE) and Insular Life Management & Development Corporation (ILMADECO) and in its affiliate, MAPFRE Insular Insurance Corporation (an ICRE). Prior to joining Insular Life, he occupied various key positions such as Chief Marketing Officer and Chief Distribution Officer of other life insurance companies. Aside from the life insurance industry, he was also formerly connected with retail and real estate companies where he was instrumental in growing their respective businesses and was responsible for setting the directions and laying the ground towards these companies' success. He is also a strong advocate of renewable energy, having worked as technical consultant for foreign assisted and special projects of the Department of Environment and Natural Resources. Among the projects he was involved in were the Philippine Solid Waste Management Project, Coral Reef Rehabilitation and Eco Tourism Development, Climate Change Adaptation and Biodiversity Project and the Digitization of Cadastral Lands.

### **ACADEMIC AND PROFESSIONAL QUALIFICATIONS:**

He graduated with an AB Psychology degree from the De La Salle University and attended the Executive Development Course of the Life Office Management Association (LOMA)/Life Insurance and Market Research Association (LIMRA).

**2020 SEMINARS ATTENDED:**

MAP International CEO's Web Conference: "A WHOLE NEW WORLD: Reigniting the Stalled Global Economy"; 2020 Athens Democracy Forum; Life Insurance Marketing and Research (LIMRA) 2020: Transforming the Agency Model in a Digital Post-Covid World; InLife's 2020 Corporate Governance Education Session, hosted by Institute of Corporate Directors (ICD) entitled "Business Resiliency and Sustainability in the New Normal".

**2020 MATERIAL RPT:**

None





# NOEMI G. AZURA

MEMBER OF THE BOARD

## NOEMI G. AZURA

Noemi Azura is President and CEO of Insular Health Care and concurrently the Senior Executive Vice President, Head of Digital Insurance and Program Director of InLife Sheroes at Insular Life Assurance Company Limited. InLife Health Care is the fast growing HMO subsidiary of Insular Life. InLife Health Care is a digitally enabled HMO that offers innovative and affordable healthcare coverage solutions. She is also a member of the Board of City Savings Bank. She is a dynamic business leader with 30 years professional experience in consumer banking and in managed care. She held senior leadership roles at Citibank, American Express and Australia New Zealand Bank, where she built a banking career spanning 24 years. In 2018, Noemi received the University of the Philippines Distinguished Alumna Award of the UP Virata School of Business. In 2016, Noemi was awarded the Icons of Healthcare Singapore Award for Female Healthcare Professional of the Year award by BERG Singapore in recognition of her work in providing new age digital healthcare access to Filipinos. Noemi graduated from De La Salle University with a degree in Accountancy. She obtained her MBA degree from the University of the Philippines.

### **2020 SEMINARS ATTENDED:**

Corporate Governance Seminar: Business Resiliency and Sustainability in the new normal  
Corporate Governance Seminar City Savings Bank  
COVID-19's Impact on Healthcare Delivery in Southeast Asia  
Reimagining Capitalism in a World on Fire  
Chinese Medicine Principles and Covid-19  
Designing the Technology Toolkit for Seniors  
MAP International CEO Web Conference on "A WHOLE NEW WORLD: Reigniting the Stalled Global Economy" to be held on September 15, 2020, Tuesday, from 8:30 AM to 1:00 PM.  
Asia Entrepreneurship Forum 2020: Accelerating Growth Beyond Borders



# DR. DEBORAH IGNACIA DAVID

MEMBER OF THE BOARD

## DR. DEBORAH IGNACIA DAVID -ONA

Dr. Deborah Ignacia David -Ona studied Medicine at the University of the Philippines College of Medicine, did her residency in Internal Medicine at the Philippine General Hospital where she became Chief Resident in 2002. She further pursued training in Hypertension at the Section of Atherosclerosis and Hypertension at the Boston University School of Medicine. She recently finished her MBA at the Maastricht School of Management in the Netherlands

Currently, she is the Vice President and Assistant Chief Medical Officer of the St. Luke's Medical Center in Quezon City and is currently the President of the Philippine Society of Hypertension and the Secretary of the Philippine Lipid and Atherosclerosis Society. Currently, she chairs the Residency Training Committee of the Philippine College of Physicians.

She has received several awards both as a resident and as a consultant, she was the Most Outstanding Resident in the Department of Medicine and was a finalist at the Philippine College of Physicians -Servier Most Outstanding Resident. She was given the President's Award by the Philippine College of Physicians for her valuable contribution to the college.

She is also an Associate Professor of the Department of Medicine, University of the Philippines, College of Medicine-Philippine General Hospital.

She has contributed greatly in the revision of the 2020 Philippine Guidelines for the Management of Hypertension and the 2020 Philippine Guidelines of Dyslipidemia in the Philippines.

Dr. Ona's exposure to both basic and clinical research has contributed to the varied research projects that she has undertaken. Her research centered on the pathophysiology, pharmacology, pharmacogenetics and epidemiology of both essential and resistant hypertension which has been published in peer reviewed journals. She has many speaking engagements mainly to educate healthcare workers on the prevalence and management of hypertension and risk factors associated with non-communicable diseases (NCDs).

### **CONVENTIONS & SEMINAR 2019-2020**

- Feb 2019 , PSH-PLAS Joint Annual Convention
- March 2019, Pre-ESH Congress, Athens, Greece
- May 2019, Philippine College of Physicians Annual Convention, Manila , Philippines
- Nov 2019, Advance Corporate Governance Training, Institute of Corporate Directors
- Feb 2020, PSH-PLAS Joint Annual Convention
- August, 2020, Philippine College of Physicians Annual Virtual Convention, Manila
- American Heart Association, Hypertension Virtual Scientific Sessions, Sept 2020



# ATTY. EMMANUEL F. DOOC

MEMBER OF THE BOARD

## ATTY. EMMANUEL F. DOOC

Member of the Board  
Non-Executive, Independent Trustee  
Nationality and Age: Filipino, 71 years old  
Date of First Appointment: 26 April 2019

### **OTHER DIRECTORSHIPS AND EXPERIENCE:**

He was a former President and CEO of the Social Security System (SSS), former Commissioner of the Insurance Commission (IC) and was formerly an Honorary Insurance Commissioner of Louisiana, USA in 2015. He is a distinguished veteran in the life insurance industry and has had extensive experience in insurance operations, corporate compliance and governance. He has no other directorships outside of InLife.

### **ACADEMIC AND PROFESSIONAL QUALIFICATIONS:**

Bachelor of Science in Elementary Education, Mabini Colleges; Bachelor of Laws, San Beda College of Law; Master Fellow and Fellow, Life Office Management (LOMA); Associate in Claims of International Claims Association (ICA), Fellow, of the Institute of Corporate Directors; Certificate in Teaching the Blind (SPED) from Philippine Normal University; Professional Certificate in Strategic Management Program from the College of Insurance in New York; 2015 Fall International Fellows Program by the National Association of Insurance Commissioners and The Center for Insurance Policy and Research.; the Executive Program for Senior Government Officials at the JFK School of Government in Harvard University.

### **2020 SEMINARS ATTENDED:**

InLife's 2020 Corporate Governance Education Session, hosted by Institute of Corporate Directors (ICD) entitled "Business Resiliency and Sustainability in the New Normal".

### **2020 MATERIAL RPT**

None





# MARIETTA C. GORREZ

MEMBER OF THE BOARD

## MARIETTA C. GORREZ

Member of the Board  
Non-Executive Trustee  
Nationality and Age: 67 years old  
Date of First Appointment: 27 January 2011

### **OTHER DIRECTORSHIPS AND EXPERIENCE:**

She is Director of Insular Health Care, Inc. (an Insurance Commission Regulated Entity or ICRE) and Foundation for Professional Training, Inc. She is also a Trustee of Alliance for the Family Foundation of the Philippines, Inc. She was a former Senior Vice President of InLife and former President of ILAC General Insurance Agency, Inc (ILAC GA). She is a Professional Executive Career/Life Coach & member of International Coach Federation (ICF) and Vice President of ICF-Philippines Chapter.

### **ACADEMIC AND PROFESSIONAL QUALIFICATIONS:**

Bachelor of Science in Mathematics, University of Santo Tomas; Master's degree in Business Administration, De La Salle University; Master's degree candidate in Business Economics from University of Asia & the Pacific; graduate, Top Management Program of the Asian Institute of Management; a Registered Financial Consultant (RFC) and Registered Estate Planner of the International Association of Registered Financial Consultants (IARFC); Fellow, Life Management Institute of Life Office Management Association (LOMA).

### **2020 SEMINARS ATTENDED:**

InLife's 2020 Corporate Governance Education Session, hosted by Institute of Corporate Directors (ICD) entitled "Business Resiliency and Sustainability in the New Normal"; MAP CEO's Web Conference on "A Whole New World: Reigniting the Stalled Global Economy"; People Ignite's Webinars entitled "Strategic Innovation Mapping and Planning in the New Economy", "Futures Thinking" and "Critical and Creative Thinking"; WBECS: "The Power of Connectional Intelligence"; InLife's "Estate Planning; the Will of the Living"; ICD's "Future-Ready Boards"; and HBS' "Competing in the Age of Digital Platforms" and "Responding to COVID-19 and Future Pandemics".

### **2020 MATERIAL RPT**

None



# LUIS Y. BENITEZ

MEMBER OF THE BOARD

## LUIS Y. BENITEZ

Non-Executive, Independent Trustee

Nationality and Age: Filipino, 73 years old

Date of First Appointment: 28 January 2016

### **OTHER DIRECTORSHIPS AND EXPERIENCE:**

Former Vice Chairman and Senior Partner of SGV & Co.; Director in ISM Communications, Inc. (a Publicly Listed Company), Director of several private non-listed companies and a known senior adviser to major companies. He specializes in the banking and financial industry and has extensive experience in public accounting and business advisory services.

### **ACADEMIC AND PROFESSIONAL QUALIFICATIONS:**

Bachelor of Science degree in Business Administration, major in Accounting, University of the Philippines; Master's degree in Business Administration from the Stern School of Business of New York University; Graduate, Pacific Rim Bankers Program, University of Washington; Certified Public Accountant.

### **2020 SEMINARS ATTENDED:**

InLife's 2020 Corporate Governance Education Session, hosted by Institute of Corporate Directors (ICD) entitled "Business Resiliency and Sustainability in the New Normal" and ICD's Advanced Corporate Governance Training.

### **2020 MATERIAL RPT**

None

# HENRY RHOEL R. AGUDA

MEMBER OF THE BOARD



## HENRY RHOEL R. AGUDA

Board Member

Chairman of the Innovation and Technology Committee

Nationality and Age: Filipino, 52 years old

Date of First Appointment: February 5, 2021

### **OTHER DIRECTORSHIPS AND EXPERIENCE:**

Henry is the Chairman of the Board of UBX Philippines, the fintech venture studio of UnionBank of the Philippines (UnionBank). He also serves as the Senior Executive Vice President, Chief Technology and Operations Officer and Chief Transformation Officer of UnionBank. He is a member of the Board of Trustees of the Parish Pastoral Council for Responsible Voting (PPCRV) and its IT Committee and a former Board member of the Philippine Clearing House Corporation (PCHC) and former chairman of its IT Steering Committee. Currently, he is a senior lecturer at the University of the Philippines Diliman Technology Management Center, a global faculty mentor at the Asian Institute of Digital Transformation (AIDT) and a director of its (AIDT) Academic Advisory Board. He is an associate member of the Institute of Corporate Directors (ICD); member of the Financial Executives Institute of the Philippines (FINEX); and a member of the Department of Trade and Industry (DTI) Bureau of Philippine Standards (BPS) Technical Committee 60 Subcommittee 2 on Software and Systems Engineering and IT Service Management and IT Governance as well as Subcommittee 3 on IT for Learning, Education and Training. Henry was a former Chief Information Officer of Globe Telecom, Inc.; served as the Chief Technology Officer and Senior Vice President for the IT Group of the Government System Insurance Services (GSIS); and the Group Chief Information Technology Officer of Digital Telecommunications Philippines. He was also the Chief Operations Officer and Chief Financial Officer of Nextel Communications Philippines and has worked with Fujitsu Philippines, Bayantel, and Computer Information Systems Inc.

He is the author of the book "Data Privacy & Cybercrime Prevention – in the Philippine Digital Age" (revised edition was launched in 2019, which contains the Implementing Rules and Regulations), a perfect reference for Filipinos who wish to become fully acquainted with their online rights and responsibilities under the Philippine Law.

He was a Gold Awardee for the Five Pillars – Corporate Governance (Individual Category) given by the National Association of Data Protection Officers of the Philippines. He has also been recognized as one of the Top 10 ASEAN banking leaders on Digital Reinvention. Recently, he was awarded as the Privacy Advocate of the Year 2021 by the National Privacy

Commission and the Chief Technology Officer of the Year 2021 for Southeast Asia during The European Global Banking and Finance Awards 2021.

## **ACADEMIC AND PROFESSIONAL QUALIFICATIONS:**

Henry obtained his degrees in Bachelor of Science in Mathematics and Juris Doctor in Law, both from the University of the Philippines Diliman.

## **RECENT SEMINARS / TRAININGS ATTENDED**

Professional Directors Program facilitated by the Institute of Corporate Directors; Central Bank Digital Currency (CBDC) Working Group and Capital Markets Workshop by R3 events; UnionBank and International Finance Corporation (IFC)'s Technology Stack Design and Architecture Workshop.



# MARIA CAROLINA V. DOMINGUEZ

MEMBER OF THE BOARD

## MARIA CAROLINA V. DOMINGUEZ

Independent Board of Director

Nationality and Age: Filipino, 59 years old

Date of First Appointment: April 2018

### **OTHER DIRECTORSHIPS AND EXPERIENCE:**

Carol Dominguez is an Independent Board of Director of Insular Healthcare. She is also currently the President and CEO of John Clements Consultants, Inc. (JCCI), the Philippines' leading provider of human resources and leadership development services. Before joining John Clements Consultants, Carol was an officer of Citibank, where she worked from 1985 to 2002, first in Manila as a Management Trainee, in Chicago as a Summer Associate, in New York City as a Global Product Manager in Global Trade Finance, followed by assignments in London and Milan as a Vice President in European Trade Finance. She returned to the U.S. as VP in the oil and gas sector of North America Trade Finance.

Carol is a board member of the Harvard Business School Alumni Board, co-President of the Harvard Club of the Philippine Global, Immediate Past Director of the Harvard Alumni Association, an independent director of the Pueblo de Oro Golf and Country Club, Vice Chairperson of the Philippine Swiss Business Council, trustee of For the Women (FTW) Foundation, a founding member of the Filipina CEO Circle (FCC), an adviser of the Wallace Business Forum and former Governor of the Management Association of the Philippines. Carol co-authored an HBS case study on "The Philippines as the Next Rising Tiger." She was recently awarded the 2021 Harvard Alumni Association Outstanding Volunteer Leadership Award.

### **ACADEMIC AND PROFESSIONAL QUALIFICATIONS:**

Carol has a Bachelor's of Science Degree in Business Administration cum laude from University of the Philippines and an MBA from Northwestern University's Kellogg Graduate School of Management. Carol also attended the Advance Management Program at Harvard Business School and the Global CEO Program at INSEAD. She has attended several executive education programs at HBS including "Breakthrough Insights" and the "AMP Renewal Program." She is a certified coach by the International Coach Federation, Zenger Folkman and Leadership Circle. She is currently enrolled in a Harvard Business School program "Competing in the Age of Artificial Intelligence."



## 2020 SEMINARS / TRAININGS ATTENDED

InLife's 2020 Corporate Governance Education Session, hosted by Institute of Corporate Directors (ICD) entitled "Business Resiliency and Sustainability in the New Normal"; MAP International CEO's Web Conference: "A WHOLE NEW WORLD: Reigniting the Stalled Global Economy"; ICD's "Future Ready Board" and ICD's CD's "Risk Management in the Age of COVID-19", Thinker's 50 "Reimagine the Future" and Harvard Business School Alumni Board: "Women on Corporate Boards."

Seminars organized by Harvard Business School: -A five part series on "Crisis Management for Leaders" – Program 1 – "COVID-19 as a Novel Event and Risk Management Framework"; Program 2 – "Coping with Sudden Changes in Cash Needs and Availability"; Program 3 – "Structuring the Organizational Response"; Program 4 – "Recognizing and Managing Novel Risks in Your Supply Chain"; Program 5 – "Case Discussion: Chilean Mining Rescue and Summary"; -A two part series on "COVID-19, Global Markets, and Global Macroeconomic Policy Response" - Program 1 – "Financial Markets and the Fed in the COVID-19 Pandemic"; Program 2 – "Macroeconomic Policy Responses to the COVID-19 Pandemic"; "Innovation through Experimentation"; ".:Secrets to Happiness: Fear, Love, and Positivity in the Time of COVID-19"; "Executive Presence"; "Unleashing Greatness in Others"; "REIMAGINING CAPITALISM: A Conversation with Dean Nitin Nohria and Professor Rebecca Henderson"; "The Future of Work— and Managing the Impact of COVID-19"; "Building Resilient Organizations for Turbulent Times"; "Navigating Your Work and Life live case discussion" and "Crafting Your Life."

Seminars organized by the HBS Club of the Philippines in partnership with Harvard Club of the Philippines and John Clements Consultants, Inc: "Pandemonium: The World after Covid-19"; "A Crisis is a Terrible Thing to Waste"; "Reimagining Capitalism in a World on Fire"; "Innovation on Tap" and "Competing in the Age of Digital Platforms".

Seminars organized by the Harvard Club of the Philippines Global: "How to start and Scale a Social Venture today with the Resolution Project"; "Responding to Covid-19 and Future Pandemics"; and "The Impact of the U.S. Presidential Elections on Geopolitics in Asia and Beyond."

Seminars organized by John Clements Consultants, Inc.: "Healthy, holistic Living"; "Coaching your team while in crisis mode"; "Strategy Development"; "Leadership skills during a crisis"; "Innovating your way out of the crisis"; "Harnessing your team's talent, energy and creativity"; "Coping with transition amidst change"; "Distance Leading"; "Reinmaging HR: Different ideas from around the world"; "Managing cash flow during the covid crisis"; "Accelerating Digital Transformation during the covid19 crisis"; "Managing your mental health during these uncertain times"; and "Virtual morning mediations."



# SUSAN R. FIGUERAS

MEMBER OF THE BOARD

## SUSAN R. FIGUERAS

As an Independent Director of IHCI, Susan is also Chairman of the Audit and RPT Committee, a member of the Corporate Governance and Risk Committee and the Investment Committee. She was a former President and CEO of Insular Savings Bank (which became Citibank Savings Bank) from 1996–2006. She occupied various positions in the Metrobank Group from 1991–1995, as President of Unibancard, the credit card company of Metrobank Corporation, Vice-Chairman of the Board of Philippines Savings Bank and Unibancard Corporation, and Acting President of Philippine Savings Bank. She was also EVP and COO of Security Diners International Corporation, the Diners Club franchise holder from 1984–1990. Prior to these positions, she worked with Family Bank and Trust (now BPI Family) as Vice President from 1978–1983. Her work experience also covers a stint in Bancom Development Corporation, an investment house and with SGV & Co.

### ACADEMIC BACKGROUND

Bachelor of Science in Business Administration, Major in Accounting. Cum Laude, University of the East Certified Public Accountant

### TRAININGS AND SEMINARS

She attended various trainings and conferences in Corporate Management, Strategies, Financial and Operational Planning, Retail Financing and Delivery, Credit Card Management and Operations, Corporate and Consumer Lending, Bank Operations, Legislations and Product Design, Automation know-how, Human Resource Management, Productivity, Quality and Customer Service Improvement, Anti-money Laundering, Bank Compliance, Corporate Governance and Risk Management. She also completed the BSP-approved course on Corporate Governance for Philippines Banks in compliance with BSP circular 269. She attended InLife's 2020 Corporate Governance Education session hosted by the Institute of Corporate Directors.

# VERA VICTORIA C. MORALES

MEMBER OF THE BOARD



## VERA VICTORIA C. MORALES

A financial investment professional with more than 25 years of experience in managing the portfolio and funds of the top Filipino life insurance company

### ACADEMIC BACKGROUND

Fellow, Life Management Institute in 2020

FALIA Japan (Foundation for the Advancement of Life & Insurance around the world)

Risk Management Course in 2014

Management Development Program, Asian Institute of Management in 2014

Masteral Units in Business Administration, De La Salle University-Manila from 1987 to 1989

Passed CPA Licensure Examination, Philippine Board of Accountancy in 1985

Double major in BSC Accountancy and AB Psychology, De La Salle University-Manila in 1984

### WORK EXPERIENCE

Senior Vice President & Chief Investment Officer, The Insular Life Assurance Company, Ltd.

INCUMBENT

- Oversees the in-house management of the Company's traditional investment portfolio ensuring that it delivers optimum yields, and recurring income and cash flow stream
- Responsible for the management of the various variable investment-linked funds under the Company's Wealth Series of Funds with the end in view of delivering competitive performance that is aligned with fund objectives
- Leads the investment team in the collaborative development of competitive investment-linked products for both the traditional and variable fund portfolio
- Ensures effective management of financial investment risks across all portfolios and funds

Investment Fund Manager, The Insular Life Assurance Company, Ltd.

1991 - 2006

- Gained extensive experience in handling strategic equity investments and equities trading, corporate term loans and mortgage loans, peso and US dollar bonds and money market instruments
- Provided management with analyses and recommendations pertaining to the company's investment portfolio to ensure optimum investment income growth and investible generation.

Internal Auditor, The Insular Life Assurance Company, Ltd.  
1986–1991

Evaluated the Company's internal controls to ensure compliance with Company policies and guidelines as well as recommend improvements to mitigate errors and fraud.

Played a key role in the following Company milestones:

- Consistent above-goal gross investment income from traditional financial assets
- Roll-out of various traditional investment-linked products
- Development of acceptable valuation model for the company's non-quoted strategic investments as required under the Philippine Financial Reporting Standards (PFRS) 9
- Effective set up, launch and management of the Insular Life Wealth Series Funds
- Active committee memberships in Insular Life:
  - Product Management Committee
  - Retirement Committee
  - Crisis Management Committee
  - Investment Committee, Insular Health Care



# ATTY. MARIA ROWENA F. MOJICA-RODRIGUEZ

MEMBER OF THE BOARD

## ATTY. MARIA ROWENA F. MOJICA-RODRIGUEZ

Assistant Corporate Secretary

Nationality and Age: Filipino, 47 years old

April 25, 2017 – First Appointment as Asst. Corp. Secretary

April 12, 2018 – First Appointment as Corp. Secretary

Feb. 05, 2021 – Re-appointment as Asst. Corp. Secretary

### **OTHER DIRECTORSHIPS AND EXPERIENCE:**

She was appointed Assistant Corporate Secretary of The Insular Life Assurance Company, Ltd., Insular Management and Development Corporation (ILMADECO), ILAC General Insurance Agency, Inc. and Insular Investment Corporation (IIC).

### **ACADEMIC AND PROFESSIONAL QUALIFICATIONS:**

Bachelor of Arts in Political Science, University of the Philippines;  
Bachelor of Laws, Insular Investment Corporation (IIC); Fellow,  
Life Office Management (LOMA); Associate in Insurance  
Regulation Compliance (IRC), Licensed Real Estate Broker  
(2015), Chartered Member, Filipino Institute of Real Property  
Managers and Administrators, Inc., Certified Blockchain  
Specialist

### **SEMINARS ATTENDED**

ICD's Business Resiliency and Sustainability in the New Normal  
(December 2020)

ALB's In-House Community eCongress Philippines (November  
2020)

Brankas' Product Design Masterclass (October 2020)

Virtual Work Norms and Practices Confirmation (October  
2020)

UBP XCellarator API Basics Program (September 2020)

UBP XCellarator Information Security and Data Privacy  
Awareness Course (September 2020)

Kaleido's Technical Tuesday (September 2020)

UP Law Center's A Workshop Series on Protecting LGBTQ+  
Families under the Current Legal Framework: LGBTQI+  
Discrimination, Harassment, and Bullying; Gender  
Mainstreaming (August 2020)

UBP's Transformational Regulatory Change to Accelerate  
Innovation (June 2020)

Insular Life's Public Health or the Economy – Living with COVID  
19 (June 2020)

Disini Law's A Digital Transformation Journey (June 2020)

Disini Law's Doing E-Business: Electronic Contracts, Documents



and Signatures (June 2020)

Disini Law's Notarization in the New Normal (June 2020)

Quisumbing Torres' Quisumbing Torres' Protecting Minds in Uncertain Times: an employers' guide to securing mental health of their workforce (May 2020)

Quisumbing Torres' Reopening The Workplace: A Legal Perspective (May 2020)

PBCWE's #WEEconomy: Perspectives on Leading and Learning Through the COVID-19 Crisis (April 2020)



# ATTY. RENATO S. JESUS

MEMBER OF THE BOARD

## ATTY. RENATO S. JESUS

Atty. Renato S. Jesus is Senior Vice President, Chief Legal Officer, Chief Compliance Officer, and Corporate Secretary of the Company. He earned his Bachelor of Arts in Economics and his Bachelor of Laws degrees from the University of the Philippines. He joined InLife in 1985 and became the head of the legal division in 1996. He is also a former National Secretary of the Integrated Bar of the Philippines (IBP). Currently, he is a Director of PPI Prime Venture, Inc. and a member of SHAREPHIL. He is also the Director and Corporate Secretary of Insular Life Management and Development Corporation (ILMADECO) and ILAC General Agency (ILAC GA), and acts as Corporate Secretary of Insular Foundation and Insular Investments Corporation (IIC). In 2020, Apart from overseeing the 2020 InLife Governance event with Institute of Corporate Directors (ICD) in December (4 hours), Atty. De Jesus also attended the following trainings and conferences: ICD's "Future-Ready Boards: A Deep Dive" (4 hours); Thomson Reuters' webinar on "Financial Crime during COVID-19: Tackling Fraud, Scams, and Misinformation" (1 hour); BSP-IMF-STI's 2020 Webinar Series: "Combating Money Laundering During Pandemic" (1.5 hours); The Hague Conference on Private International Law (HCCH) Convention Webinar Series (18 hours); and AMLC-Fintelekt's AML/CTF Annual Summit -Philippines (30 hours). He also earned Certificate in Financial Crime Prevention (with merit) from the International Compliance Association (ICA).

As InLife's Corporate Secretary, Atty. Renato S. De Jesus plays a significant role in overseeing the effective and efficient administrative support for the Board and for each individual Trustee in the discharge of their responsibilities. He provides advice and services to the Trustees to ensure that they are informed on governance matters and compliant with Board procedures. He also assists the Chairperson of the Board in providing orientation and corporate documents to new Trustees and in recording and communicating to the Trustees relevant Board materials and other matters. The Chairperson of the Board ensures that each Trustee has a direct and open line with Atty. De Jesus. Atty. De Jesus provides the Board agenda and relevant papers to each Trustee five (5) business days before each meeting so that they have enough time to study the materials. His job descriptions and functions as a Corporate Secretary are detailed in the Company's Manual on Corporate Governance.

## **ANNUAL CONTINUING GOVERNANCE EDUCATION**

We encourage our Trustees and Management to attend continuous learning on Corporate Governance (CG). To this end, InLife hosted a virtual event entitled, "Business Resiliency and Sustainability in the New Normal" on 02 December 2020 for the InLife Group's Board of Trustees and members of Management. This event was facilitated by the Institute of Corporate Directors (ICD), as overseen by Atty. Renato De Jesus. The event ran for a total of four (4) hours, covering the following topics: "Risk Management in the Age of COVID" by Mr. Ricky Jacinto; "Building Resilience in the Corporate Strategy" by Mr. JJ Moreno, and "Sustainability in the Board Room" by Atty. Jazz Oporto.

The Office of Corporate Secretary (OCS) maintains a copy of the attendance and individual certificates for this event, as well for similar trainings provided by other organizations. A summary of CG seminars attended by our Trustees are disclosed in the latest Annual Report.