



# **BOARD OF DIRECTORS**

# PROFILE



# NINA PERPETUA D. AGUAS

Executive Chairperson of the Board  
Executive Trustee

## **NATIONALITY AND AGE:**

Filipino, 70 years old

## **DATE OF FIRST APPOINTMENT:**

24 May 2015

Nina is InLife's Chairperson of the Board and the following InLife subsidiaries: Insular Health Care, Inc. (an Insurance Commission Regulated Entity), Insular Life Management & Development Corporation

(ILMADECO), and the Insular Foundation, Inc. Outside of InLife Group, she is a Director of the following Publicly Listed Companies: Pilipinas Shell Petroleum Corporation, Monde Nissin Corporation and Union Bank of the Philippines (UBP). She is a former member of the Advisory Council for Gender and Development of the World Bank Group. She was also a former CEO of InLife from 2016 to 2017. Prior to InLife, she was a Director, President and CEO of the Philippine Bank of Communications (PBCOM); a former Managing Director and Head of Private Bank – Asia Pacific, former Managing Director and Retail Banking Head – Asia Pacific of the Australia and New Zealand (ANZ) Banking Group, Ltd. (ANZ Group); and held the following positions in Citibank group: Managing Director and Head of Corporate Center Compliance in New York; Country Business Manager of Global Consumer Group (GCG), Philippines; Head of Sales and Distribution, GCG - Philippines; Regional Quality Director GCG – Asia Pacific; and Regional Audit Director, Citigroup, Asia Pacific.

## **ACADEMIC AND PROFESSIONAL QUALIFICATIONS:**

Bachelor of Science degree in Commerce, major in Accounting, University of Santo Tomas; Certified Public Accountant.

## **2022 SEMINARS ATTENDED:**

Nina, as a participant, attended the following trainings and conferences: UBPs AML Refresher Webinar and InLife's 2022 Annual Corporate Governance Training, hosted by ICD: "AML Compliance in the Age of the Digital World" and "Thinking Traps in the Boardroom & Trends in Environment, Social and Governance (ESG) Reporting". She also attended "2022 Annual Corporate Governance Training" by Monde Nissin as hosted by ICD and Forbes' "Global 2022 CEO Conference".



(She was also tapped as a resource speaker in the following events: Marsh & Mercer’s “Breaking the Glass Ceiling: What Women Can”, 13th Mansmith Market Masters Session 1: “Lessons from Warriors and Survivors” and The Manila Times Women’s Forum: “Empowered Women Powering Changes”. Nina was also one of the featured speakers of the Management Association of the Philippines (MAP) & Filipino CEO Circle’s (FCC) virtual fireside chat on “Women on Board”.

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# RAOUL ANTONIO E. LITTAUA

Member of the Board  
Executive Trustee

## **NATIONALITY AND AGE:**

Filipino, 59 years old

## **DATE OF FIRST APPOINTMENT:**

07 June 2021 (as member of the Board; Insular Life Executive since 03 January 2018)

Raoul is the President and Chief Executive Officer (CEO) of Insular Life. Raoul is also a director of the following InLife subsidiaries: Insular Health Care, Inc.

(an Insurance Commission Regulated Entity or ICRE), Insular Foundation, Inc. as Vice Chairperson, and Oona Insular (formerly MAPFRE INSULAR Insurance Corporation), -an ICRE- and Chair of Insular Life Employees' Retirement Fund (ILERF). Prior to his appointment, he was the company's Senior Executive Vice President and Chief Distribution Officer. He first joined InLife in 2018 as its Chief Agency Officer. For decades, he occupied various key positions such as Chief Marketing Officer and Chief Distribution Officer of other life insurance companies. Aside from the life insurance industry, he was also formerly connected with retail and real estate companies where he was instrumental in growing their respective businesses and was responsible for setting the directions and laying the ground towards these companies' success. He is also a strong advocate of renewable energy, having worked as technical consultant for foreign assisted and special projects of the Department of Environment and Natural Resources. Among the projects he was involved in were the Philippine Solid Waste Management Project, Coral Reef Rehabilitation and Eco Tourism Development, Climate Change Adaptation and Biodiversity Project and the Digitization of Cadastral Lands.

He is a member of the Makati Business Club, Insurance Institute for Asia and the Pacific, Inc. (IIAP) and Philippine Life Insurance Association (PLIA).

## **ACADEMIC AND PROFESSIONAL QUALIFICATIONS:**

He graduated with an AB Psychology degree from the De La Salle University and attended the Executive Development Course of the Life Office Management Association (LOMA)/Life Insurance and Market Research Association (LIMRA).

## **2022 SEMINARS ATTENDED:**

Attended InLife's 2022 Annual Corporate Governance Training, hosted by ICD: "AML A Compliance



in the Age of the Digital World” and “Thinking Traps in the Boardroom & Trends in Environment, Social and Governance (ESG) Reporting”

**2022 MATERIAL RPT:**

None

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# NOEMI G. AZURA



Member of the Board Executive  
Trustee  
President and Chief Executive  
Officer (CEO) of IHCI

## **NATIONALITY AND AGE:**

Filipino, 59 years old

## **DATE OF FIRST APPOINTMENT:**

December 12, 2017 (appointed as member of the IHC Board)

She holds various positions in Insular Life, as a member of the Board of Trustees and Senior Executive Vice President. She also serves as the

IPresident and Chief Executive Officer of Insular Health Care Inc, the HMO subsidiary of Insular Life. Also, she is a Board of Trustee of Insular Foundation a subsidiary of Insular Life. Outside of InLife group, she is a Director of City Savings Bank and Maria Health.

InLife Health Care is the fast-growing HMO subsidiary of Insular Life. InLife Health Care is a digitally enabled HMO that offers innovative and affordable healthcare coverage solutions.

She is a dynamic business Leader with over 30 years of experience in consumer banking and health insurance gained from local and global companies. The breadth of her experience includes business transformation, innovation and strategy, sales and distribution and audit and compliance.

Prior to joining InLife in 2017, she previously served as President and CEO of Philcare. She also held various leadership roles in Citibank, American Express (AmEx) and Australia New Zealand (ANZ) Bank, including an international assignment at ANZ Melbourne. In 2018, Noemi received the University of the Philippines Distinguished Alumna Award of the UP Virata School of Business. In 2016, Noemi was awarded the Icons of Healthcare Singapore Award for Female Healthcare Professional of the Year award by BERG Singapore in recognition of her work in providing new age digital healthcare access to Filipinos.

## **ACADEMIC AND PROFESSIONAL QUALIFICATIONS:**

She graduated from De La Salle University with a degree in accountancy and obtained her Master's degree in Business Administration from the University of the Philippines.

## **2022 SEMINARS ATTENDED:**

InLife's 2022 Annual Corporate Governance Training, hosted by ICD: "AMLA Compliance in the Age of the Digital World" and "Thinking Traps in the Boardroom & Trends in Environment, Social and Governance (ESG) Reporting". She also attended the Anti-Money Laundering Council's (AMLC) Anti-



Money Laundering/Counter-Terrorism Financing Fundamentals (AML/CTF) Webinar for Covered Persons; ICD's "Technology Governance: Cybersecurity, Technology and Third-Party Privacy Risks, AI Use Cases, and Strategic Opportunities"; FINEX "Meet the Presidentiables: Economic Reforms in the New Frontier"; AC Health and Ateneo de Manila University's "Health Leadership Summit 2022: Moving Forward beyond COVID-19"; MAP's "Philippines-India Business Conference on Healthcare and Medical Cooperation"; Bankers Institute of the Philippines' "Understanding the Supervisory Assessment Framework (SAFr)"; 2022 UA&P's "Midyear Business Economics Briefing: New Administration, New Economy: The Philippines after May 9 & Covid-19"; SZ&W Group's 3rd Health Insurance Innovation Congress Asia Pacific 2022 and Harvard Club of the Philippines & John Clements "Organizational Purpose as a Source of Competitive Advantage".

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# DR. DEBORAH IGNACIA DAVID -ONA

Member of the Board



Dr. Deborah Ignacia David -Ona studied Medicine at the University of the Philippines College of Medicine, did her residency in Internal Medicine at the Philippine General Hospital where she became Chief Resident in 2002. She further pursued training in Hypertension at the Section of Atherosclerosis and Hypertension at the Boston University School of Medicine. She recently finished her MBA at the Maastricht School of Management in the Netherlands. Currently, she is the Vice President and

Assistant Chief Medical Officer of the St. Luke's Medical Center in Quezon City and is currently the President of the Philippine Society of Hypertension and the Secretary of the Philippine Lipid and Atherosclerosis Society. Currently, she chairs the Residency Training Committee of the Philippine College of Physicians. She has received several awards both as a resident and as a consultant, she was the Most Outstanding Resident in the Department of Medicine and was a finalist at the Philippine College of Physicians -Servier Most Outstanding Resident. She was given the President's Award by the Philippine College of Physicians for her valuable contribution to the college.

She is also an Associate Professor of the Department of Medicine, University of the Philippines, College of Medicine- Philippine General Hospital.

She has contributed greatly in the revision of the 2020 Philippine Guidelines for the Management of Hypertension and the 2020 Philippine Guidelines of Dyslipidemia in the Philippines.

## CONVENTIONS & SEMINARS 2022

- Philippine College of Physicians Annual Convention, May 2022
- PSH-PLAS Joint Annual Convention
- PLAS Workshop, webinar, June 21, 2022
- NCD Summit (International Face to Face), Bangkok Thailand, October 12-14, 2022
- Institute of Corporate Directors, Distinguished Corporate Governance Speaker Series, October 20, 2022
- San Miguel Corporation Summit, Plenary May 2022

Dr. Ona's exposure to both basic and clinical research has contributed to the varied research projects that she has undertaken. Her research centered on the pathophysiology, pharmacology, pharmacogenetics and epidemiology of both essential and resistant hypertension which has been

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published in peer reviewed journals. She has many speaking engagements mainly to educate healthcare workers on the prevalence and management of hypertension and risk factors associated with non-communicable diseases (NCDs).



# ATTY. EMMANUEL F. DOOC



Member of the Board  
Non-Executive, Independent Trustee

## **NATIONALITY AND AGE:**

Filipino, 70 years old

## **DATE OF FIRST APPOINTMENT:**

26 April 2019

## **OTHER DIRECTORSHIPS AND EXPERIENCE:**

Manny was the President and CEO of the Social Security System (SSS). He is also a former

Commissioner of the Insurance Commission and was an Honorary Insurance Commissioner of Louisiana, USA in 2015. He is a distinguished veteran in the life insurance industry and has had extensive experience in insurance operations, corporate compliance risk management, and governance. He is an Independent Director in Insular Health Care, Inc. (an Insurance Commission Regulated Entity or ICRE) and Stronghold Insurance Company, Inc. (an ICRE). He is also a columnist in Business Mirror.

## **ACADEMIC AND PROFESSIONAL QUALIFICATIONS:**

Manny graduated with Bachelor of Science in Elementary Education from Mabini Colleges; he then took his Bachelor of Laws in San Beda College of Law. He is also a Master Fellow and a Fellow of Life Office Management Association (LOMA); an Associate in Claims of International Claims Association (ICA), a Fellow of the Institute of Corporate Directors (ICD). He completed the following: Certificate in Teaching the Blind (SPED) from Philippine Normal University; Professional Certificate in Strategic Management Program from the College of Insurance in New York; 2015 Fall International Fellows Program by the National Association of Insurance Commissioners and The Center for Insurance Policy and Research and the Executive Program for Senior Government Officials at the JFK School of Government in Harvard University. He also holds a professional certificate in Anti-Corruption from The International Centre for Parliamentary Studies (ICPS) in London, United Kingdom.

## **2022 SEMINARS ATTENDED**

Manny attended InLife's 2022 Annual Corporate Governance Training, hosted by ICD: "AMLA Compliance in the Age of the Digital World" and Distinguished Corporate Governance Speaker Series (DCGSS)- 20 October 2022. He also attended "Thinking Traps in the Boardroom & Trends in Environment, Social and Governance (ESG) Reporting". He also attended Dr. Richard Cruz' seminar on "Effective Product Marketing".

# MARIETTA C. GORREZ

Member of the Board Non-  
Executive Trustee

## **NATIONALITY AND AGE:**

Filipino, 69 years old

## **DATE OF FIRST APPOINTMENT:**

27 January 2011

## **OTHER DIRECTORSHIPS AND EXPERIENCE:**

She is a Director of Insular Life and Foundation for Professional Training, Inc. She is also a Trustee of Alliance for the Family Foundation of the Philippines, Inc. She was a former Senior Vice President of InLife and former President of ILAC General Insurance

Agency, Inc (ILAC GA). She is a Professional Executive Career/Life Coach & member of International Coach Federation (ICF) and Vice President of ICF-Philippines Chapter.

## **ACADEMIC AND PROFESSIONAL QUALIFICATIONS:**

She is a graduate of Bachelor of Science in Mathematics from University of Santo Tomas; earned her Master's degree in Business Administration at De La Salle University; and is a Master's degree candidate in Business Economics from University of Asia & the Pacific. She is also a graduate of Asian Institute of Management's (AIM) Top Management Program. She is a Registered Financial Consultant (RFC) and Registered Estate Planner of the International Association of Registered Financial Consultants (IARFC). She is also a Fellow of Life Management Institute of Life Office Management Association (LOMA).

## **2022 SEMINARS ATTENDED:**

InLife's 2022 Annual Corporate Governance Training, hosted by ICD: "AML A Compliance in the Age of the Digital World" and "Thinking Traps in the Boardroom & Trends in Environment, Social and Governance (ESG) Reporting". She also attended International Coach Federation (ICF) Philippines' Future of the Work Online Forum.

## **2022 RELATED PARTY TRANSACTIONS:**

None



# LUIS Y. BENITEZ

Non-Executive, Independent  
Trustee

## **NATIONALITY AND AGE:**

Filipino, 75 years old

## **DATE OF FIRST APPOINTMENT:**

28 January 2016

## **OTHER DIRECTORSHIPS AND EXPERIENCE:**

Former Vice Chairman and Senior Partner of SGV & Co.; Director in ISM Communications, Inc. (a Publicly Listed Company), Director of several private non-listed companies and a known senior adviser to major companies. He specializes in the banking and financial industry and has extensive experience in public accounting and business advisory services.

## **ACADEMIC AND PROFESSIONAL QUALIFICATIONS:**

He completed his Bachelor of Science degree in Business Administration, major in Accounting from the University of the Philippines; his Master's degree in Business Administration from the Stern School of Business of New York University and completed the Pacific Rim Bankers Program from the University of Washington. He is a Certified Public Accountant.

## **2022 SEMINARS ATTENDED:**

InLife's 2022 Annual Corporate Governance Training, hosted by ICD: "AMLA Compliance in the Age of the Digital World" and "Thinking Traps in the Boardroom & Trends in Environment, Social and Governance (ESG) Reporting". He also attended Association of Bank Compliance Officers' (ABCOMP) AML/CTF/PF Briefing and its 2022 Annual General Membership meeting and webinar: "BSP Awareness-Raising Session on Institutional Risk Assessment (IRA) and Results of the 2022 Thematic Review on Targeted Financial Sanctions (TFS)". He also attended BDO's 2022 Annual Corporate Governance Seminar.

## **2022 MATERIAL RPT:**

None



# HENRY RHOEL R. AGUDA



Board Member  
Chairman of the Innovation and  
Technology Committee

#### **NATIONALITY AND AGE:**

Filipino, 54 years old

#### **DATE OF FIRST APPOINTMENT:**

February 5, 2021

#### **OTHER DIRECTORSHIPS AND EXPERIENCE:**

Henry is the President and Chief Executive Officer of UnionDigital Bank Inc, the wholly owned digital bank subsidiary of Union Bank of the Philippines (UnionBank). He is also the Chairman of the Board of UBX Philippines, the fintech venture studio of

UnionBank of the Philippines (UnionBank) and Vice Chairman of City Savings Bank, the thrift subsidiary of UnionBank. He is also a Senior Executive Vice President of UnionBank and served as its Chief Technology and Operations Officer and Chief Transformation Officer. Henry is a board member of BancNet, Incorporated, and a member of the Board of Trustees of the Institute of Corporate Directors (ICD, Manila Central University (MCU) and the Parish Pastoral Council for Responsible Voting (PPCRV). Currently, he is a senior lecturer at the University of the Philippines Diliman Technology Management Center, a global faculty mentor at the Asian Institute of Digital Transformation (AIDT). He is also member of the Financial Executives Institute of the Philippines (FINEX) and a former board member of the Philippine Clearing House Corporation (PCHC). Henry was a former Chief Information Officer of Globe Telecom, Inc.; served as the Chief Technology Officer and Senior Vice President for the IT Group of the Government System Insurance Services (GSIS); and the Group Chief Information Technology Officer of Digital Telecommunications Philippines. He was also the Chief Operations Officer and Chief Financial Officer of Nextel Communications Philippines and has worked with Fujitsu Philippines, Bayantel, and Computer Information Systems Inc.

He is the author of the book "Data Privacy & Cybercrime Prevention – in the Philippine Digital Age" (revised edition was launched in 2019, which contains the Implementing Rules and Regulations), a perfect reference for Filipinos who wish to become fully acquainted with their online rights and responsibilities under the Philippine Law.

He is one of the authors of the books, "Opening the Archipelago: The Story of Blockchain in the Philippines", (launched in 2021), an essential guide to understanding blockchain technology as it applies to the Philippines, Southeast Asia, or even more broadly, emerging markets; and "Data Privacy & Cybercrime Prevention in the Philippine Digital Age" (revised edition was launched in 2019, which contains the Implementing Rules and Regulations), a perfect reference for Filipinos who wish to become fully acquainted with their online rights and responsibilities under the Philippine Law.



In 2022, Henry was given the following awards: Philippine Blockchain Champion during the Philippine Blockchain Awards; the Best CIO/ Technology Officer/ Technology Head of the Year (Commercial Banks) during the ISOG Cybersecurity Excellence Awards; Outstanding Achievement Award by the CIO Forum and CIO Forum Foundation during the National ICT Summit; and the 2021 UPAA Distinguished Alumnus Award in Banking Innovation during the 108th UP Alumni Association Awards.

**ACADEMIC AND PROFESSIONAL QUALIFICATIONS:**

Henry obtained his degrees in Bachelor of Science in Mathematics and Juris Doctor in Law, both from the University of the Philippines Diliman.

**RECENT SEMINARS/TRAININGS ATTENDED:**

Central Bank Digital Currency (CBDC) Working Group and Capital Markets Workshop by R3 events; UnionBank and International Finance Corporation (IFC)'s Technology Stack Design and Architecture Workshop; Related Party Transactions by The Bankers Institute of the Philippine, Inc.; 2023 Aboitiz Leadership Conference.

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# MARIA CAROLINA V. DOMINGUEZ

Independent Board of Director

## DATE OF FIRST APPOINTMENT:

April 2018

## OTHER DIRECTORSHIPS AND EXPERIENCE:

Carol Dominguez is an Independent Board of Director of Insular Healthcare. She is also currently the President and CEO of John Clements Consultants, Inc. (JCCI), the Philippines' leading provider of human resources and leadership development services. Before joining John Clements Consultants, Carol was an officer of Citibank, where she worked from 1985 to 2002, first in Manila as a

Management Trainee, in Chicago as a Summer Associate, in New York City as a Global Product Manager in Global Trade Finance, followed by assignments in London and Milan as a Vice President in European Trade Finance. She returned to the U.S. as VP in the oil and gas sector of North America Trade Finance.

Carol is an executive committee and board member of the Harvard Business School Alumni Board, co-President of the Harvard Club of the Philippine Global, Immediate Past Director of the Harvard Alumni Association, an independent director of MedGrocer, an independent director of the Pueblo de Oro Golf and Country Club, Vice Chairperson of the Philippine Swiss Business Council, trustee of For the Women (FTW) Foundation, a founding member of the Filipina CEO Circle (FCC), and former Governor of the Management Association of the Philippines. Carol co-authored an HBS case study on "The Philippines as the Next Rising Tiger." She was recently awarded the 2021 Harvard Alumni Association Outstanding Volunteer Leadership Award.

## ACADEMIC AND PROFESSIONAL QUALIFICATIONS:

Carol has a Bachelor's of Science Degree in Business Administration cum laude from University of the Philippines and an MBA from Northwestern University's Kellogg Graduate School of Management. Carol also attended the Advance Management Program at Harvard Business School and the Global CEO Program at INSEAD. She has attended several executive education programs at HBS including "Competing in the Age of Artificial Intelligence," "Preparing to become a Board Director," "Breakthrough Insights" and the "AMP Renewal Program." She is a certified coach by the International Coach Federation, Zenger Folkman and Leadership Circle.

## 2021/22 SEMINARS / TRAININGS ATTENDED:

InLife's 2021 and 2022 Corporate Governance Education Session, hosted by Institute of Corporate Directors (ICD) on the "Distinguished Corporate Governance Speaker Series (3 sessions)." Harvard Business School: "Competing in the Age of Artificial Intelligence (2 months)," and "Preparing to Become A Corporate Board Director (1 week)."



Harvard Business School Alumni Board: "Navigating Work and Life: A Case Discussion with HBS Students";

Seminars organized by the the Harvard Club of the Philippines, HBS Club of the Philippines and John Clements Consultants, Inc"; "Sinigang Valley – Tech Hub of the Philippines"; "What's Happening in the World with HBS Professor Richard K. Vietor focusing on Singapore, China, India, Australia, Japan, the Philippines and the U.S. (7 sessions)"; "What They're Made of: Secret and Stories of Leaders on the Edge with HBS Professor Ranjay Gulati"; "Organizational Purpose as a Source of Competitive Advantage with HBS Professor Ranjay Gulati (2 days)."

Seminars organized by the Harvard Club of the Philippines Global: "Reimagining Capitalism: Private Capital in the Pursuit of "GOOD"";and "The Post-Pandemic Future for Corporations, Institutions and Civil Society".

Seminars organized by John Clements Consultants, Inc.: "Competing in the Age of Artificial Intelligence (12 sessions)"; "Data Science Workshop for Executives (8 sessions)"; "Rocky Mountain High: A Renewable and Rejuvenation Conference in Colorado (one week)"; "Sustainability and Deep Purpose (12 sessions)" and "What's Happening in the World of Energy."

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# SUSAN R. FIGUERAS

Member of the Board

As an Independent Director of IHCI, Susan is also Chairman of the Audit and RPT Committee, a member of the Corporate Governance and Risk Committee and the Investment Committee. She was a former President and CEO of Insular Savings Bank (which became Citibank Savings Bank) from 1996-2006. She occupied various positions in the Metrobank Group from 1991-1995, as President of Unibancard, the credit card company of Metrobank Corporation, Vice-Chairman of the Board of Philippines Savings Bank and Unibancard Corporation, and Acting President of Philippine

Savings Bank. She was also EVP and COO of Security Diners International Corporation, the Diners Club franchise holder from 1984-1990. Prior to these positions, she worked with Family Bank and Trust (now BPI Family) as Vice President from 1978-1983. Her work experience also covers a stint in Bancom Development Corporation, an investment house and with SGV & Co.

## ACADEMIC AND PROFESSIONAL QUALIFICATIONS:

Bachelor of Science in Business Administration, Major in Accounting. Cum Laude, University of the East  
Certified Public Accountant

## TRAININGS AND SEMINARS

She attended various trainings and conferences in Corporate Management, Strategies, Financial and Operational Planning, Retail Financing and Delivery, Credit Card Management and Operations, Corporate and Consumer Lending, Bank Operations, Legislations and Product Design, Automation know-how, Human Resource Management, Productivity, Quality and Customer Service Improvement, Anti-money Laundering, Bank Compliance, Corporate Governance and Risk Management. She also completed the BSP-approved course on Corporate Governance for Philippines Banks in compliance with BSP circular 269.

She recently attended the Anti-Money Laundering Act (AMLA) Compliance in the Age of the Digital World 12 October 2022 and Distinguished Corporate Governance Speaker Series (DCGSS) 20 October 2022 hosted by the Institute of Corporate Directors.



# VERA VICTORIA C. MORALES

Member of the Board

A financial investment professional with more than 30 years of experience in managing the portfolio and funds of the top Filipino life insurance company

## ACADEMIC AND PROFESSIONAL QUALIFICATIONS:

Fellow, Life Management Institute in 2020

FALIA Japan (Foundation for the Advancement of Life & Insurance around the world)

Risk Management Course in 2014

Management Development Program, Asian Institute of Management in 2014

Masteral Units in Business Administration, De La Salle University-Manila from 1987 to 1989

Passed CPA Licensure Examination, Philippine Board of Accountancy in 1985

Double major in BSC Accountancy and AB Psychology, De La Salle University-Manila in 1984

## WORK EXPERIENCE:

Executive Vice President & Chief Investment Officer, The Insular Life Assurance Company, Ltd.

INCUMBENT

- Oversees the in-house management of the Company's traditional investment portfolio ensuring that it delivers optimum yields, and recurring income and cash flow stream
- Responsible for the management of the various variable investment-linked funds under the Company's Wealth Series of Funds with the end in view of delivering competitive performance that is aligned with fund objectives
- Leads the investment team in the collaborative development of competitive investment-linked products for both the traditional and variable fund portfolio
- Ensures effective management of financial investment risks across all portfolios and funds
- Investment Fund Manager, The Insular Life Assurance Company, Ltd.
- 1991 - 2006
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- Gained extensive experience in handling strategic equity investments and equities trading, corporate term loans and mortgage loans, peso and US dollar bonds and money market instruments
- Provided management with analyses and recommendations pertaining to the company's investment portfolio to ensure optimum investment income growth and investible generation.
- Internal Auditor, The Insular Life Assurance Company, Ltd. 1986-1991
- Evaluated the Company's internal controls to ensure compliance with Company policies and guidelines as well as recommend improvements to mitigate errors and fraud.



- Consistent above-goal gross investment income from traditional financial assets
- Roll-out of various traditional investment-linked products
- Development of acceptable valuation model for the company's non-quoted strategic investments as required under the Philippine Financial Reporting Standards (PFRS) 9
- Effective set up, launch and management of the Insular Life Wealth Series Funds
- Active committee memberships in Insular Life:
  - Product Oversight Committee
  - Retirement Committee
  - Crisis Management
  - Asset Liability Management Committee
  - Unit Income Committee

#### **2022 TRAININGS AND SEMINARS ATTENDED:**

- Economic Briefing by First Metro Investment Corporation, 11 January 2022
  - Philippines Corporate Day: 2022 Outlook by Maybank Securities Philippines Research team, 19 January 2022
  - Philippines Corporate Day:ESG by Maybank Sponsored: Jigar Shah & Sustainalytics, 20 January 2022
  - Philippines Corporate Day: Philippine Presidential Elections by Maybank Sponsored:Professor Dindo Manhit, Political Analyst, 21 January 2022
  - Third Party Board Evaluation Briefer by Institute of Corporate Directors / Dr. Vaughn F. Montes, 11 February 2022
  - Strategy & Banks Presentation by Philippine Equity Partners, Inc., 14 February 2022
  - Economic Outlook by HSBC / Fred Neumann, 16 February 2022
  - InLife Code of Business Conduct- InLife through ILead, 24 April 2022
  - InLife Digital Future 2nd Alignment Lab and InLife Digital Future 3rd Alignment Lab by Deloitte
  - Briefing on Securitization as Pathway to Infrastructure Financing by PLIA, 25 May 2022
  - From Wellness Within to Wellness Across - A Leadership Training on Creating Mentally Well Workplaces last 07, 14, 21 & 28 June 2022
  - Mandatory 8 hours Safety and Health Seminar for Workers by Trainovate, 30-31 August 2022
  - Distinguished Corporate Governance Speaker Series by Institute of Corporate Directors, 20 October 2022
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